

<b>INCIDENT BRIEFING</b>	1. Incident Name: <b>UTLA STRIKE 2019</b>	2. Date Prepared: <b>1/14/2019</b>	3. Time Prepared: <b>0800</b>
<b>INFORMATION AND BACKGROUND</b>			
<p>The Los Angeles School District (LAUSD) and United Teachers Los Angeles (UTLA) have remained in protracted contract negotiations. UTLA Membership consists of teachers, nurses, psychologists, PSA counselors, audiologists, and other out of classroom personnel. The membership voted and approved a general strike after mediation and a neutral fact finding process concluded.</p>			
<p>The District is preparing for multiple possible scenarios:</p>			
<ul style="list-style-type: none"> <li>• Rolling Strikes at various locations that will be unannounced and intended to stretch District resources thin.</li> <li>• Localized strikes within Districts.</li> <li>• General Strike in the form of a complete walk out of UTLA members intended to halt all instruction and overwhelm resources.</li> <li>• Combination of all.</li> </ul>			
<p>All scenarios are intended to strain District resources; especially those certificated employees holding valid teaching credentials that are not represented by UTLA. The unknown factor is how many of the eleven remaining bargaining units/unions will hold sympathy strikes in solidarity with UTLA.</p>			
<p>In anticipation of a job action on the part of UTLA, the Department has been placed on a modified tactical alert from Monday January 7, 2019 through Friday, February 1, 2019. In the event of UTLA job action, the Department will use the Department's Unusual Occurrence and Mobilization Plan assessing the need for a modified tactical alert, department tactical alert or a full Department mobilization.</p>			
<p>LASPD Divisions will provide support to LAUSD sites and facilities in their areas. UTLA members, sympathetic employee organizations, community groups, groups sympathetic to UTLA, and students may attend protest activities. Their presence may present an issue and could affect ingress, egress and school operations. This type of activity has the potential to rapidly expand into large numbers of participants, which develop into crowd control issues.</p>			
<p>The LASPD has been tasked with staffing a uniformed officer at every secondary school to ensure the safety of children, teachers, parents, and school staff. A secondary role is to assess the size and activity of protest groups on an hourly basis or as directed by the EOC. Our local law enforcement partners under a mutual aid request through LASO EOB will handle service to elementary school sites.</p>			
<p>The following District locations have been identified as critical infrastructure locations:</p>			
<ul style="list-style-type: none"> <li>• Local District Offices</li> <li>• Bus lot and service centers</li> <li>• Newman Nutrition Center</li> <li>• Procurement Offices located in Pico Rivera</li> </ul>			
<p>It is the intent to staff all critical infrastructure locations with two School Safety Officers during "B" platoon deployment.</p>			

<b>ICS 201</b> <b>Page /</b>	4. Prepared by:  <b>SANDOVAL Deputy I/C</b>	5. Approved by:  <b>TIM ANDERSON I/C</b>
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**REMEMBER:** Courts have held that demonstrators can walk very slow and cause a reasonable delay. Demonstrators are allowed two passes at a single location. Two passes is defined as walking across an area, turning around and walking once back across the same area.

## **MISSION**

The Mission of the Los Angeles School Police Department for this event is to maintain a peaceful educational environment, provide safety and security on school campuses and facilities, to assist school administrators in protecting students, faculty and staff on school campuses and protect District facilities.

## **COMMANDERS INTENT**

The Incident Commander's intent is to utilize necessary resources to preserve the balance between freedom of speech versus continuity of operations and the safety of children, parents, teachers, and other school staff. When feasible, law enforcement actions should be completed by criminal complaint. Violent crimes against persons should be handled following current Department protocols.

## **CONCEPT OF OPERATION:**

The intent of this deployment is to provide a highly visible police presence at every secondary school to ensure public safety. In the event that an officer assigned to a secondary school is unable to safely address a situation, the officer shall notify the LDOC/EOC via radio to request additional resources. The area Commanding Officer will direct sufficient public safety resources to take necessary action utilizing a Quick Response Team (QRT) configuration of officers with a supervisor. In the event of an unlawful assembly, the area Commanding Officer shall coordinate additional resources to an incident in a Mobile Field Force (MFF) configuration. If the Department reaches Minimum Operating Force (MOF) and requests mutual aid, the MFF may come from a mutual aid partner agency.

## **DEPLOYMENT**

Should the Department be unable to deploy and address the UTLA job action under a tactical alert, the Department will initiate a Department wide mobilization. The Department will deploy in a Department wide mobilization in 12-hour shifts in an "A" and "B" platoon configuration. All sworn Department personnel will be deployed to support the mission of the District Monday through Friday. Early Morning Watch personnel will be assigned to "B" platoon. Deployment during a mobilization for Saturday E, C and D Watch and Sunday E and C Watch work shifts will consist of volunteer personnel or by assignment based on District seniority. Personnel working "B" platoon on Friday shall not work Shift 1 assignments based on the requirement for a 6 hour rest period between shifts.

## HOURS OF OPERATION

Monday through Friday  
A Platoon 0500-1700 hrs.  
B Platoon 1700-0500 hrs.

Saturday and Sunday  
Shift 1 0430-1330 hrs.  
Shift 2 1230-2230 hrs.  
Shift 3 2130-0730 hrs.

Assignments will be given by the Incident Commander following the NIMS ICS model. Command operations will be configured in a DOC format.

**\*All personnel shall be in class "A" or "B" uniform and be prepared to deploy as needed\***

Nothing in this plan is intended to limit any options available to the Incident Commander during this event. Based on the incidents occurring in this event and time sensitive situational awareness, the Incident Commander may at any time deploy personnel as necessary, which may differ from the plan as outlined. When Minimum Operating Force (MOF) is reached, the Incident Commander will notify the LASO Emergency Operations Bureau (EOB) and declare a mutual aid request under the concept of area command.

## COMMAND OPERATIONS

Command operations will originate in the Communications Center and will move to the Emergency Operation Center (EOC) once staffing is identified. If events necessitate a Tactical Operations Center (TOC), one will be assembled. Location of the field TOC shall be determined by the identified Incident Commander after an evaluation of events.

- Command Post and Staging Area Options
- EOC
- Staging at LASPD Headquarters
- Other locations as determined by the Incident Commander

## STAGING AREA

Each Division's Commanding Officer, will identify a staging area within their respective division that allows for command and control and unified command with the local law enforcement division within their respective areas, should it be necessary.

## OFFICER RESPONSIBILITIES

- Commanding Officers will staff Local District EOC's located at the Local District Offices.
- Officers shall liaison with the school site Principal to focus on safety issues and critical infrastructure sites.
- Officers shall be at their assignments no later than 0600 daily and remain at the location throughout the deployment period unless directed otherwise.
- Officers will work with the school site Principal to gather information to report protest activity, crowd size, and other related safety information through the School Emergency Status Report (SESR) tool.
- Any available Lieutenant not assigned to a Tactical LDOC, will act in the capacity of a tactical field commander at the direction of the Incident Commander.

## EVENT TIME LINE

- 0500 OP1 EOC operational
- 0600 Transit Services Division provides bus transportation numbers
- 0630 School sites report staffing levels for each school site location
- 0700 – 0730 Campus Officer/Principal report of protest crowd size at each High School and Middle School
- 0800-0830 Principal report of student attendance through SESR system
- 0900 EOC allocation of resources to school sites based on staff to student ratio, protest activity, and any related safety concerns

## ARREST/BOOKING (If necessary)

Arrests will be handled according to LASPD policy and procedure.

- In the event of mass arrests, the LASPD will coordinate with local police agencies and request any necessary resources under mutual aid.

## DEMOBILIZATION

Any demobilization or de-escalation of personnel will be at the direction of the Incident Commander.

## COORDINATED AGENCIES

CHP Los Angeles DOC	Gardena Police	Monterrey Park Police
LASD EOB	Hawthorne Police	San Fernando Police
LAPD Labor Relations	Huntington Park Police	South Gate Police
LAPD DOC	Inglewood Police	Vernon Police
Bell Police	Long Beach Police	CSUN Police

## INCIDENT OBJECTIVES (ICS 202)

<b>1. Incident Name:</b> UTLA 2019 – OP1	<b>2. Operational Period:</b>	Date From: Date Time From: 0500	Date To: Date Time To: 1700
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**3. Objective(s):**

**Management Objectives:**

- Protect Lives, property, and school District vital facilities.
- Investigate unlawful school related criminal activity.
- Handle all non-violent crimes by criminal complaint.
- Establish, maintain, and disseminate information to all involved agencies and stakeholders.
- Facilitate the safe ingress/egress of vehicle and pedestrian traffic to include school bus operations.
- Provide a visible, professional, law enforcement presence to facilitate 1st Amendment protest activity.
- Provide crowd control tactics to restore order as quickly as possible in the event of civil unrest.
- Establish and maintain communication with the organizers, stakeholders, and the crowd.
- Provide advanced life support and basic life support and treatment if necessary.
- Provide force protection for the fire department.
- Document Department activities through Sit/Stat and Re-Stat forms.
- Facilitate media coverage adhering to the guidelines of Crespo V. City of Los Angeles.

**Control Objectives:**

- Establish the Incident Command Post and gather information regarding the size and scope of the field event.
- Activate the Department Operations Center (DOC) to an appropriate level.
- Staff the EOC.
- Campus Service Bureau Commanding Officers shall report all field activity to the DOC.
- If necessary, the District/Department will declare a state of emergency and open up the EOC configuration.
- Operate under DOC configuration until a Department wide mobilization is established or an emergency is declared.
- Identify strike captains and liaison and identify the group's intent.
- Facilitate access to the campus for students, parents, employees, and other service providers.
- Identify non-traditional points of entry to allow access to the school site for students and staff.
- Facilitate safe arrival/departure of students on District or contract buses at school site locations.

In the event the Department initiates a full mobilization, the following objectives will be met:

- All Department personnel will be recalled to report to duty to their assigned Division.
- Pre-approved vacations will be honored, RDO's will be cancelled.
- Roll call will start promptly at 0500, allowing ample time for officers to be at their fixed post assignment no later than 0600.
- School Safety Officers will deploy to pre-identified critical infrastructure locations.
- All officers shall liaison with the school site administrator to help determine staffing needs, crowd size, and student attendance numbers.
- Assist administrators with estimating protest crowd size to report information to the EOC through the School Emergency Status Report (SESR) system.
- Remain at your fixed post assignment throughout the deployment period unless directed by the area Commanding Officer or EOC.

**Operational Timeline:**

- 0500** OP1 EOC operational
- 0600** Transit Services Division provides bus transportation numbers
- 0630** School sites report staffing levels for each school site location
- 0700 – 0730** Campus Officer/Principal report of protest crowd size at each High School and Middle School
- 0800-0830** Principal report of student attendance through SESR system
- 0900** EOC allocation of resources to school sites based on staff to student ratio, protest activity, and any related safety concerns

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**4. Operational Period Command Emphasis:**  

Establish an appropriate incident management team, organization that can effectively meet the initial and long-term challenges required to mitigate the incident.

Provide for the safety and security of responders as well as maximize the protection of public health and welfare.

Ensure all key and critical information is relayed to the LASPD EOC.

Locate and establish a Joint Information Center and keep public stakeholders and media informed of response activities.

**General Situational Awareness**  

Police Officers shall wear either a Class "A" or "B" uniform. Police personnel shall have appropriate crowd management equipment. All gas mask certified personnel shall have PPE readily available. Supervisors shall make continuous crowd behavior assessments when located in the immediate proximity of or within the crowd. Supervisors shall use their discretion to determine if donning/doffing of helmets is necessary for officer safety. Personnel should bring personal items to be available throughout the deployment period (food, water, medicine).

**5. Site Safety Plan Required?** Yes ☐ No ☒  
**Approved Site Safety Plan(s) Located at:** See Integrated School Safety Plan (ISSP)

**6. Incident Action Plan** (the items checked below are included in this Incident Action Plan):
 

<input checked="" type="checkbox"/> ICS 203 <input checked="" type="checkbox"/> ICS 204 208 <input checked="" type="checkbox"/> ICS 205 Map/Chart <input type="checkbox"/> ICS 205A Forecast/Tides/Currents  <input checked="" type="checkbox"/> ICS 206 <input type="checkbox"/> _____	<input checked="" type="checkbox"/> ICS 207 <input type="checkbox"/> ICS  <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____
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**Other Attachments:**  
☒ Bulletins and addenda  
☐ \_\_\_\_\_  
☐ \_\_\_\_\_  
☐ \_\_\_\_\_

**7. Prepared by:** Name: Sandoval Position/Title: Deputy I/C Signature: \_\_\_\_\_

**8. Approved by Incident Commander:** Name: \_\_\_\_\_ Signature: \_\_\_\_\_

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## ICS 202

### Incident Objectives

**Purpose.** The Incident Objectives (ICS 202) describes the basic incident strategy, incident objectives, command emphasis/priorities, and safety considerations for use during the next operational period.

**Preparation.** The ICS 202 is completed by the Planning Section following each Command and General Staff meeting conducted to prepare the Incident Action Plan (IAP). In case of a Unified Command, one Incident Commander (IC) may approve the ICS 202. If additional IC signatures are used, attach a blank page.

**Distribution.** The ICS 202 may be reproduced with the IAP and may be part of the IAP and given to all supervisory personnel at the Section, Branch, Division/Group, and Unit levels. All completed original forms must be given to the Documentation Unit.

#### Notes:

- The ICS 202 is part of the IAP and can be used as the opening or cover page.
- If additional pages are needed, use a blank ICS 202 and repaginate as needed.

Block Number	Block Title	Instructions
1	<b>Incident Name</b>	Enter the name assigned to the incident. If needed, an incident number can be added.
2	<b>Operational Period</b> <ul style="list-style-type: none"> <li>• Date and Time From</li> <li>• Date and Time To</li> </ul>	Enter the start date (month/day/year) and time (using the 24-hour clock) and end date and time for the operational period to which the form applies.
3	<b>Objective(s)</b>	Enter clear, concise statements of the objectives for managing the response. Ideally, these objectives will be listed in priority order. These objectives are for the incident response for this operational period as well as for the duration of the incident. Include alternative and/or specific tactical objectives as applicable. Objectives should follow the SMART model or a similar approach: <u>S</u> pecific – Is the wording precise and unambiguous? <u>M</u> easurable – How will achievements be measured? <u>A</u> ction-oriented – Is an action verb used to describe expected accomplishments? <u>R</u> ealistic – Is the outcome achievable with given available resources? <u>T</u> ime-sensitive – What is the timeframe?
4	<b>Operational Period Command Emphasis</b>	Enter command emphasis for the operational period, which may include tactical priorities or a general weather forecast for the operational period. It may be a sequence of events or order of events to address. This is not a narrative on the objectives, but a discussion about where to place emphasis if there are needs to prioritize based on the Incident Commander's or Unified Command's direction. Examples: Be aware of falling debris, secondary explosions, etc.
	General Situational Awareness	General situational awareness may include a weather forecast, incident conditions, and/or a general safety message. If a safety message is included here, it should be reviewed by the Safety Officer to ensure it is in alignment with the Safety Message/Plan (ICS 208).
5	<b>Site Safety Plan Required?</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	Safety Officer should check whether or not a site safety plan is required for this incident.
	<b>Approved Site Safety Plan(s) Located At</b>	Enter the location of the approved Site Safety Plan(s).

Block Number	Block Title	Instructions
6	<b>Incident Action Plan</b> (the items checked below are included in this Incident Action Plan): <input type="checkbox"/> ICS 203 <input type="checkbox"/> ICS 204 <input type="checkbox"/> ICS 205 <input type="checkbox"/> ICS 205A <input type="checkbox"/> ICS 206 <input type="checkbox"/> ICS 207 <input type="checkbox"/> ICS 208 <input type="checkbox"/> Map/Chart <input type="checkbox"/> Weather Forecast/ Tides/Currents <u>Other Attachments:</u>	Check appropriate forms and list other relevant documents that are included in the IAP.  <input type="checkbox"/> ICS 203 – Organization Assignment List <input type="checkbox"/> ICS 204 – Assignment List <input type="checkbox"/> ICS 205 – Incident Radio Communications Plan <input type="checkbox"/> ICS 205A – Communications List <input type="checkbox"/> ICS 206 – Medical Plan <input type="checkbox"/> ICS 207 – Incident Organization Chart <input type="checkbox"/> ICS 208 – Safety Message/Plan
7	<b>Prepared by</b> <ul style="list-style-type: none"> <li>• Name</li> <li>• Position/Title</li> <li>• Signature</li> </ul>	Enter the name, ICS position, and signature of the person preparing the form. Enter date (month/day/year) and time prepared (24-hour clock).
8	<b>Approved by Incident Commander</b> <ul style="list-style-type: none"> <li>• Name</li> <li>• Signature</li> <li>• Date/Time</li> </ul>	In the case of a Unified Command, one IC may approve the ICS 202. If additional IC signatures are used, attach a blank page.